



WORK & TRAVEL USA

Premier Pool Seasons Condominium - Lifeguard

HOST INFORMATION

Company Description:

With more than 15 years of servicing in the Washington metro area and over 75 years of combined experience among our principals in aquatic facility operations, Premier Pool Management, Inc. has one of the highest customer retention rates in the industry.

Premier Pool Management, Inc. has participated in the BridgeUSA program for over 15 years and counting. Each year we welcome hundreds of students from around the world to the U.S. for an unforgettable experience. This is possible through our strong and lasting relationship with our U.S. sponsors and agency partners from around the world.

CONTESTS *Join the fun! Each year, PPM hosts a variety of competitions, including a video, and summer photo contest. Prizes are big—ranging from gift cards, brand-new iPhones, and our PPM C.A.R.E.S. scholarship for \$1,000 cash!*

EXCHANGE DAY *During the Exchange Day event, we have Lifeguard Olympics, competitive aquatic games, prizes, and lots of food!*

NIGHT EVENT *This event is a chance for students from different areas to come together, to share food, games, and experiences.*

TRAVEL *The DMV area is a vibrant travel destination full of history and culture. Discover iconic landmarks like the National Mall and Smithsonian museums, explore Maryland's scenic parks, or enjoy Virginia's beautiful historic sites.*

Host Website: <https://www.premierswim.com/contact>

Site of Activity: Premier Pool Seasons Condominium

Parent Account Name: Premier Pool Management, Inc.

Host Address: 5801 Quantrell Ave Alexandria , Virginia , 22312

Nearest Major City: Washington D.C. , District Of Columbia , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

While on duty all

lifeguards employed by PPM must be able to perform the following tasks:

- *Understand and accept the primary responsibility is the safety of the pool patrons and enforce all the pool rules. Receive appropriate training on how to safely handle hazardous chemicals and how to reduce disease transmission from bloodborne pathogens.*
- *Ensure patron safety at all times and keep pool area and restrooms clean and clear of debris.*
- *Maintain filtration system & pool chemistry and record in daily logbook every hour and as required.*
- *Follow all company/property guidelines pertaining to safety and operations.*
- *Complete assigned shift(s) from beginning to end, including during inclement weather conditions, unless informed otherwise by the supervisor.*
- *Is responsible for reading, understanding, and following the rules and regulations found in the PPM Guard Manual*

located in the pool's logbook.

- Understand that in the event when using any pool-related chemicals while on duty I must wear an apron, gloves, and goggles. If safety items are not found or available at the worksite location it is the lifeguard's responsibility to notify the supervisor.
- Accepts that lifeguard positions will have exposure to chlorine, bromine, and other chemicals necessary for safe pool operation.
- Participants are not permitted to change or adjust the pool schedule without written consent from their regional manager. This includes start times, break times, and end times

All participants who are employed by PPM for the Work and Travel Program must complete the entire program unless prior authorization is granted for early departure at the point of the initial interview.

- Lifeguard positions will be indoors and/or outdoors depending on the worksite. Possible prolonged exposure to direct sunlight if the worksite is outdoors.
 - All participants are required to use PPM timekeeping software with GPS location active via use of a smartphone. All clock in/out locations must be on physical pool deck only.
- Report to work no later than 15 minutes before the scheduled shift.
- Always be in lifeguard uniform, have rescue tube with its strap across the chest, carry a hip pack, a whistle, wear sun protection and sunglasses (if outside). Be ready to protect the people in the water and offer aid when necessary.
 - Manage the behavior of patrons and co-workers to prevent unsafe activities..
 - Respond to emergencies according to the American Red Cross and/or Jeff Ellis training standards; execute rescues and First Aid including spinal injury management and cardiopulmonary resuscitation (CPR).
 - Ensure the pool area is ready for opening and closing each day as required by the property and PPM.
 - Manage necessary facility activities and control entry by monitoring the use of pool and guest passes.
 - Must be able to sit, stand and walk for long periods during work shifts. Must be able to lift and move items up to 25 kg.

Typical Schedule:

The schedule and hours for each location will vary depending on contract needs. However, the typical schedule will vary from Tuesday - Sunday (11 AM - 7 PM) weekends and holidays are mandatory work.

Drug Test required: No

COMPENSATION

Hourly Wage: \$16

Eligible for Tips: No

Estimated weekly wages including tips: \$512

Bonus: Yes

Premier Pool Employees can receive UP TO \$300 end-of-season bonus: Please see the 2025 Job offer for complete details.

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 45

Potential fluctuation in hours per week:

School schedule: Inclement weather: performance base adjustment

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

No, exempt from paying overtime by law

Job-Specific Benefits:

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

Requirements will be subject to specific between American Red Cross and Jeff Ellis & Associates Lifeguard Certification. o Must be able to swim 100 - 300 meters using both freestyle and breaststroke (subject to specific certification). o Must be able to retrieve a 5-kilogram brick from a 3-meter depth and swim with it above the water to the pool edge and climb out of the pool unassisted. o Must be able to pass the written & skills tests, which are based on the material covered during the course Lifting

Lifting requirement: 50lbs/22kgs

Description:

Must be able to lift and move up to 25kg (pool furniture setup, chemicals for h2O balance, and other pool-related needs)

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

2 days

Hours per week during training period: 16

Different wage during training period: No

Start on specific day of the week: Yes

Thursday

Training requirements:

Candidates who NEED the American Red Cross or Jeff Ellis & Associates lifeguard training in the U.S. must arrive between May 5th, 2025 – May 16th, 2025, for lifeguard training course. Training begins on Thursdays ONLY. The start date for work is May 24th, 2025 Pre-opening training for already certified lifeguards will be on May 22nd and May 23rd.

Need to wear uniform: Yes

Uniform Policy:

All employees must be in full uniforms while on duty.

Cost of uniform: \$85

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

All employees must be in full lifeguard uniform while on duty

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Sporting Events, Company Parties

Additional Details about Cultural Offerings:

PPM takes our exchange visitors to sporting events during our winter/summer season. We've attended NBA, and MLB sporting events. PPM also will host a bowling night including food, drinks, music, and games. It is a time for our exchange visitors to catch up with old friends and make new ones.

Local Cultural Offering:

Locally, we are 20 minutes from Washington D.C., the heart of America. There are opportunities to see and experience world-class cuisine, and music. Artwork such as Monet, Picasso, Rodin, Hassam, Mary Cassatt, Renoir, Dali, and many more are available and free to experience the Nat. Gallery.

HOUSING AND TRANSPORTATION

Housing Provided: *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

Employer-owned or employer-arranged housing description:

Fully furnished apartments. You will have roommates and house mates. 2-3 rooms, 2-3 participant per room. 5-7 participant in a house. Rooms are single gender, but the houses are co-ed. We will provide you information on the closest bus stop, grocery store, pharmacy, and more!

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: Yes

Description:

Each house has wifi access.

Phone Service: Yes

Description:

Houses are in a metro area and have great service.

Kitchen facilities: Yes

Description:

Most houses have equipped full kitchens, and some have equipped kitchenettes.

Laundry facilities: No

Description:

Some houses have in-unit laundry, if not there will be laundry on site.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 2 - 3

Rooming Arrangement Description:

2-3 rooms, 2-3 participant per room. 5-7 participant in a house. Rooms are single gender, but the houses are co-ed. Roommate requests are NOT possible.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$135

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: Yes

Cost per Week: \$35

Description:

\$35 for utilities every week, will be deducted from your paycheck.

Housing Deposit: Yes

Cost: \$300

Description:

This can be paid upon arrival or through payroll deduction after you begin working.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing must be left in the same state it was upon move in. We will check housing in the middle of the season and do a final walk thorough upon move out.

Details About Deposit Refund:

To be discussed upon arrival.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 30 to 45 minutes

Description: Most housing locations are within 2 miles of the pool.

Biking

Estimated commute time: 30 to 45 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: Safe bike routes are available to most pool locations.

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$4.5

Total: No Per Day: Yes

Description: single bus ride is \$2.25 in DC area. The bus and metro in the DC/VA/MD area is extensive and will take you almost anywhere you want to go!

ARRIVAL INFORMATION

Arrival Instructions:

The official start date of the season is May 24th, 2025, and the official end date of the season is September 1st, 2025

.• Candidates who need the American Red Cross or Jeff Ellis & Associates lifeguard training in the U.S. must arrive between May 5th, 2025 – May 16th, 2025, for lifeguard training course. The start date for work is May 24th, 2025

.• Pre-opening training for certified lifeguards will be on May 22nd and May 23rd

.• Roommate requests will not be considered.

• All participants must arrive at the PPM office (12339 Carroll Avenue Rockville, MD 20852) between Monday - Friday (excluding federal holidays) and between the hours of 9 AM and 4 PM.

- All arrival dates must be confirmed with PPM 48 hours in advance and approved to be eligible for company airport pick-up. Requests for pick-up must be sent toswt2025@premierswim.com.*

• Airport pick-ups are ONLY from Dulles International Airport and will be organized for groups from May 5th, 2025, through June 13th, 2025, between the hours of 9 AM and 3 PM Monday - Friday (excluding federal holidays) .

Participants arriving outside of normal business hours or on weekends are responsible for finding their lodging and transportation to the PPM office, Monday – Friday 9 AM – 4 PM.

Suggested Arrival Airport:

Dulles International Airport, IAD, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Home 2 Suites By Hilton Chantilly Dulles Airport

43340 Defender Dr

Chantilly, Virginia 20152

[https://www.hilton.com/en/hotels/iadcvt-home2-suites-chantilly-dulles-airport/?SEO_id=GMB-AMER-HT-](https://www.hilton.com/en/hotels/iadcvt-home2-suites-chantilly-dulles-airport/?SEO_id=GMB-AMER-HT-IADCVHT&y_source=1_OTk0OTczOS03MTUtbG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

[IADCVHT&y_source=1_OTk0OTczOS03MTUtbG9jYXRpb24ud2Vic2l0ZQ%3D%3D](https://www.hilton.com/en/hotels/iadcvt-home2-suites-chantilly-dulles-airport/?SEO_id=GMB-AMER-HT-IADCVHT&y_source=1_OTk0OTczOS03MTUtbG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

703-253-3400

\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Predeparture- All participants must attend a virtual pre-departure meeting. The meeting date and time will be sent to all students after hire and before arrival to the U.S.

Naiku: All participants will be given access to the student portal to complete an assessment of job knowledge and expectations before arriving in the U.S. This portal will be open to students throughout the season with information.

Arrival and Visa: All students are required to communicate with Premier's HR department regarding visa approval, arrival date, and uniform size before arrival to the U.S.

Human Resources Onboarding: all students will be required to complete all HR-related onboarding upon arrival to the U.S. This can be completed while in transport to housing within Premier's corporate transport bus.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Premier Pools can advise students of the closest SSA office to their housing location. Premier can also advise on materials needed at the time of appointment, along with the setup of the online appointment process. The student will be responsible for transportation to the SSA office and coordination with their supervisor if their appointment overlaps their work hours.

Nearest SSA Office: Rockville , Maryland , Less than 25 miles

Other:

Wage Payment Schedule:

Payroll will be bi-weekly (every 2 weeks). Keep in mind it can take up to 3 weeks to receive the first paycheck depending on the start date of work and the payroll cycle. Premier suggests each student has access to at least \$1000 USD for emergencies

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

All students must be well groomed. Tattoos are allowed if they are not offensive or deemed inappropriate for communities where the student will work- Locations with small children for example. Facial hair is allowed if well groomed and neat. Good personal hygiene is required. All students must be in uniform while on duty. Please see full 2025 job offer for complete details.

Second Job Availability: Yes, likely

Applicable Company Policies:

Premier has a Zero Tolerance Policy. **This policy is in place for the safety of all students and staff.** Any violations of this policy can lead to termination of employment from Premier Pools.

PHYSICAL ALTERCATION - a confrontation, tussle or physical aggression that may result in injury, including assault of any kind

▪ **THREATS** - Any statements made to others that involve harm to other people: Verbal, social media (Facebook, Twitter, etc.), or in Email/Text/Voicemail.

▪ **BULLYING** - Intimidating someone in an effort to get them to do what you want

▪ **SEXUAL ASSAULT** - Refers to sexual contact or behavior, often physical, that occurs without the consent of the victim.

▪ **SEXUAL HARASSMENT** - Unwelcome sexual advances, requests for sexual favors, and verbal or physical harassment of a sexual nature.

▪ **THEFT** - Taking another person's belongings, services, or assets without their permission, including payroll theft, which involves employees illegally taking money or benefits they are not entitled to, such as by falsifying time records, inflating hours worked, or manipulating compensation systems. This encompasses both physical and financial theft.

▪ **DISCRIMINATION** - Discrimination of any kind towards an individual's gender, race, ethnicity, sexual orientation, age, physical or mental disability, national origin, color, religion or otherwise is prohibited.

▪ **DRUGS and ALCOHOL** - having possession or working under the influence of any illegal drugs, controlled substance or alcohol is strictly prohibited.

▪ **UNSUBSTANTIATED CLAIMS** - Any claims not supported or proven by evidence against another employee. Any violation of the above policy will result in disciplinary action and/or the end of PPM employment.

COMMUNITY AMENITIES

In Town, Requires Transportation:

